

Bogdan Eftime

CIO

👤 Profile

Incorporating diverse experiences in digital transformation in both the public and private sectors, my career has been dedicated to managing and implementing complex IT solutions. Leading the IT department at ANRE, I was at the forefront of implementing transformative technologies. This journey, complemented by my MBA and roles as founder and business analyst in various IT firms, demonstrates a solid understanding of technology's role in business efficiency and innovation. My skills are ideally suited to roles that require strategic insight and operational acumen in technologically advanced environments.

📁 Employment History

Head of IT/IT Coordonator at Romanian Energy Regulatory Authority (ANRE), Bucharest

April 2018 — Present

I led three of the most significant IT transformation projects in its history. These included the digitalization of key operational processes for individuals, replacing paper-based workflows with modern digital systems; the implementation of a national online platform for supplier switching, which greatly improved accessibility and efficiency in the energy market; and the transition to a hybrid IT infrastructure, increasing system resilience and scalability. I also focused on building a proactive, performance-oriented culture within the IT department, fostering accountability, collaboration, and continuous improvement.

IT Expert at Romanian Energy Regulatory Authority (ANRE), Bucharest

October 2013 — April 2018

In my capacity as an IT Engineer at ANRE, my role encompassed a wide array of responsibilities, including the operational integrity of IT systems, which covered hardware, software, communications, databases, and application software. I was involved in the development of several internal tools, such as an in-house portal and an electricity price comparison application, aimed at improving organizational efficiency. Additionally, I served as the technical lead for the REMIT project (Registry of Energy Market Participants).

Separately, I was responsible for creating technical documentation for the procurement of IT products and services for various ANRE projects, demonstrating a broad skill set in IT engineering and project oversight,

Details

Bucharest

Romania

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Date of birth

10.08.1985

Links

[Linkedin](#)

[Github](#)

Skills

IT Services Management

Stakeholder Management

Business Analysis

IT Project Management

Web Development

Network and Application Security

Data Analysis

SQL

Product Management

Government Affairs

Languages

English

Founder at Cabinetul de consultanta IT SRL, Bucharest

June 2013 — Present

In parallel with my full-time role, I founded and managed an IT consultancy firm as a part-time venture starting in June 2013. Despite balancing this with my position at ANRE, I successfully drove the firm to a steady annual turnover of 200,000 EUR. This endeavor involved strategic planning, client relationship management, and oversight of key IT projects. My dual role exemplifies my ability to effectively manage and grow a tech startup, achieving significant industry relevance and financial success, while simultaneously maintaining high performance in a demanding full-time job.

Business Analyst at Isofin Consulting SRL, Bucharest

June 2011 — September 2013

As a Senior Business Analyst, I played a key role in coordinating the Bucharest office, leading a team of four. My responsibilities included strategic consultancy, offering expert IT solutions to a wide range of clients, including multinational corporations and renowned companies. This role involved enhancing their technological performance and strengthening their competitive market positions, showcasing my ability to deliver impactful solutions in a dynamic business environment.

🎓 Education

Master of Business Administration, University of Sheffield, Sheffield

November 2020 — February 2024

Graduated with Merit

Master of Science in Computer Science, Gheorghe Asachi Technical University of Iași, Iași

September 2004 — July 2009

Graduated from the Faculty of Automatic Control and Computer Engineering at Gheorghe Asachi Technical University of Iași

★ Technical Skills

Programming & Tools

Programming languages: HTML, CSS, JavaScript, Node.js, Python, SQL, Power BI (DAX), SQL, PowerBI (DAX), Bash, Windows PowerShell, Git (version control).

Technologies: Kafka, Keycloak, Microsoft 365 (Administration of Exchange Online, SharePoint, Teams, Identity management, and other Microsoft 365 security tools), Postman. Git (version control), Jenkins.

System Architecture & Documentation

On-Premise Infrastructure: Design and implementation of scalable, secure on-premises infrastructures, including virtualization (VMware, Hyper-V), storage solutions (SAN/NAS), and server administration (Windows Server, Linux), Backup & Disaster Recovery.

Networking: Proficient in network architecture, including firewalls, VPNs, load balancing, and network segmentation.

Security: Strong understanding of security protocols and systems (Active Directory, PKI, multi-factor authentication, identity and access management).

Documentation: Capable of producing comprehensive technical documentation and blueprints for system architectures, including design specifications, system integration, and security frameworks.

Managing Technical Teams

Directly managed a team of 20 IT professionals across infrastructure, software development, and support functions. Additionally, led large-scale digital transformation projects involving dozens of teams and up to 100–200 people, including external partners and cross-departmental stakeholders. Focused on team alignment, delivery oversight, and cultivating a proactive, results-driven work culture.

★ Professional Speaking Engagements

NIS2 Solutions and Challenges, Bucharest

2024

Bucharest Cybersecurity Week, Bucharest

2023

Digitalization of Utilities: Blockchain and Other Technologies, Bucharest

2021

Public workshop for REMIT implementation, Ljubljana

2020

🔧 Courses

Agile & Lean - Tools and Practices Course, ColorsInProjects

Microsoft 365 Teamwork Administrator, Microsoft Romania

Microsoft Security Administration, Microsoft Romania

ITIL Foundation, Bittnet Romania

Cisco Threats Hunting Workshop, Cisco Romania

Diplomacy and Security, Romanian Diplomatic Institute